

PITTSBURGH HUSKIES AMATEUR HOCKEY ASSOCIATION BY-LAWS

Non-Discrimination Policy

It is the policy of the Pittsburgh Huskies Amateur Hockey Association ("PHAHA") that no person, on the basis of race, color, religion, national origin or ancestry, socioeconomic status or other inappropriate criteria as prescribed by law, shall be discriminated against in participating in any PHAHA sanctioned activity.

Article I - ASSOCIATION

Section 1: Name

The official name of this association shall be the *Pittsburgh Huskies Amateur Hockey Association*, hereinafter referred to as "PHAHA",

Section 2: Registered Address

The registered address of the association is:

Pittsburgh Huskies Amateur Hockey Association, C/O Ed Dikun
156 Ridge View Rd
New Kensington, PA 15068

Section 3: Non-profit Status

This association is organized as a state of Pennsylvania non-profit association upon a non-stock membership basis, not involving pecuniary gain or profit for any of its members, for a term of perpetual existence

Section 4: Exempt Status

This association is organized and shall be operated exclusively as an exempt Association under the provisions of section 501(c)(3) of the Internal Revenue code of 1954, as amended and as may be amended in the future,

Section 5: Use of Funds

All funds and property of this association shall be used and distributed exclusively for carrying out the purpose of the association set forth in Article II.

Section 6: Fiscal Year

The fiscal year of the association shall begin April 1 and end on March 31 of the following year.

Section 7: Financial Statements

The Treasurer shall, at least once each year or at the request of the Board of Directors, prepare a true statement of the assets and liabilities of the association for the preceding fiscal year. The statement shall be made available to any member of the Association for review, upon their request. Financial statements should be available at each of the four official meetings of the board.

Section 8: Dissolution

In the event of liquidation or dissolution of this association, or in the event that it shall cease to carry out any of its purposes, all funds and property of the association shall be distributed to non-profit associations with purposes similar to those set forth in Article II and which are exempt Organizations as set forth in Section 4 of this Article I, that the Directors of this association may select, and in no event shall any of the funds or property be distributed to any of the members or used for any other purpose.

Article II - PURPOSES & PHILOSOPHY

PHAHA is a non-profit Association operating youth hockey programs for the benefit of individuals in the local community. The purposes of the association are as follows:

1. To develop character, sportsmanship, teamwork and physical fitness among youth hockey players in the local community;
2. To promote, encourage, and improve the standard of amateur ice hockey;
3. To associate with other ice hockey associations;
4. To conduct an amateur hockey program consistent with the rules and regulations of the Pittsburgh Amateur Hockey League ("PAHL") and USA Hockey;
5. To perform or participate in other activities that will reach these objectives.

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Article III - MEMBERSHIP

Section I: Active Member

An active member is (1) a participant in good standing, and/or (2) a parent, step-parent, guardian, or other person who pays the required fees of any child participating in the youth hockey programs operated by PHAHA.

Membership shall commence upon receipt of registration payment by the association and membership will be maintained provided the member is current with financial obligations to the association. The term of membership is the fiscal year of the Association. Funds contributed to PHAHA as part of a fund-raising activity do not entitle the contributor to the benefits of membership.

Membership is not transferable or assignable.

Membership fees shall be set by action of the Board of Directors and may vary for each player based upon team placement and/or by any other program or activity organized, administered, operated and/or sponsored by the association. The association may assess members additional fees from time to time as the Board of Directors may determine is necessary. Membership for parents and legal guardians is dependent on each player being current with fees set by the association. Only parents and/or legal guardians in good standing (fees paid in full or on schedule) of the association shall be eligible to participate in its business meetings of the association.

The Board of Directors shall set the fees for each season. No player whose family has an outstanding balance from any previous season will be allowed to register until all obligations have been satisfied.

Any member who is in arrears in payments due the association (based on the payment schedule provided at try-outs) may be suspended from all on-ice activities until such time as he/she becomes current with respect to the fees owed to the association. Activities include practice on and off the ice, scrimmages, sanctioned league games and tournaments. The treasurer will inform the team manager of the player's team, who will be responsible for enforcement of this rule. Any family who has difficulty meeting the payment schedule may make other payment arrangements with the treasurer and have those arrangements approved by the Executive Board. All players paid for by one family shall be considered when determining delinquency. In effect, if one player from a family is delinquent, all members of that family are considered delinquent. No player will be granted a Player Release by PHAHA to any another team unless all fees and obligations are paid-in-full and approval is made by the vote of two thirds of the Board of Directors.

Medical Forgiveness- Only a member/player who misses eight consecutive weeks of participation in hockey is eligible for a prorated refund. It is at the sole and absolute discretion of the Board of Directors to consider the request and they are under no obligation to approve a refund. Each request is reviewed by the Board on an individual basis. In order to have a request considered at a board meeting; (1) the player must have a medical doctor excuse, emailed to the President, stating the dates the injury kept the player from hockey participation along with the diagnosis. (2) a written request, emailed to the President, with the dates missed, player name, level of play, and coaches name. The absence and number of missed ice touches will be confirmed with the coach prior to the Board review. Once the player accepts a position as stated in the tryouts section, the Huskies medical forgiveness policy takes effect. The season, for medical forgiveness, is defined as the first official Huskies organization paid ice practice until after the USA Hockey National championship game. There are non-refundable fees associated with each season that will not be returned in the medical forgiveness refunds.

Section 2: Suspensions and/or Expulsion

An active member may be suspended and/or expelled, after due notice and an opportunity for a hearing, for conduct detrimental to the Association, for non-payment of fees and for violations of the policies of the association by the vote of two thirds of the Board of Directors. Upon written request signed by a former member and filed by the secretary, the Board of Directors by a two-thirds vote may reinstate a former member to membership upon such terms as the Board may deem appropriate.

The Secretary shall provide at least a ten day notice to the person to be expelled and to the members of the Board prior to the regular or special meeting at which the matter is to be resolved. The person shall be offered an opportunity to be heard at that meeting and to present others to testify in his or her behalf, prior to any final disposition by the Board.

The ruling of the Board of Directors is considered final and binding.

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Section 3: Fines

Any monetary fines imposed by PAHL on individuals from PHAHA are to be the sole responsibility of the player and not PHAHA. This fine is to be paid prior to the next appearance on ice (Practice or game).

Section 4: Voting Rights

Each member shall be entitled to one vote for each open position, by secret ballot, in the election of members to the Board of Directors. Voting will take place at either the end of season banquet or at try-outs. If neither of these two (.2) situations are feasible another date will be chosen by the Board of Directors for members to cast their ballot.

Section 5: Right to Hold Office

Each active member at least 18 years of age is entitled to run for a position on the Board of Directors under the procedures established by these by-laws and if elected, to serve in any office of the Association.

Section 6: Meetings of the Board

The Board of Directors of PHAHA will meet at least four (4) times in each fiscal year, one meeting in each quarter. Each and such meeting will be a general meeting at which time any and all business may be considered. In addition the Board of Directors of PHAHA will meet at the call of the President or at the call of any other two (2) Board of Directors. The general meeting held in the 4th quarter of the fiscal year will be the Annual Meeting of the Association.

Section 7: Notice and Quorum

No business may be conducted at any meeting of the Board of Directors of PHAHA, general or called, at which less than 1/2 of the Directors are present.

Section 8: Fund-Raising

Any fund-raising by or for a PHAHA member or individual team, or group of teams within the PHAHA, must have approval of the Board of Directors in advance.

Article IV - BOARD OF DIRECTORS

Section 1: Board of Directors

The property and affairs of PHAHA shall be managed by its Board of Directors, which is composed of at least 5 voting members. The Board may appoint up to three additional directors for a term of one year to serve special functions within the Association. These appointed Directors do not have voting rights within the Board.

Section 2: Election of Directors

1. Directors shall be elected at the Annual Meeting to a term of three years. Directors may succeed themselves for an indefinite number of terms.
2. When a position is vacant due to resignation or expulsion of a Director, the Board of Directors shall appoint a member to serve the remainder of the three year term.
3. The number of Board positions open for election at any Annual Meeting will be approximately one third of the total number of elected Directors.
4. PHAHA Board members cannot be a member of a competing Hockey Association / Club etc. during their term.

Section 3: Election of Officers

Executive Officers will be elected at the Annual Meeting of the Board of Directors of PHAHA. Nominations may be made but need not be made in advance of the meeting, and nominations from the floor of the meeting will be accepted. No person will be elected to any executive office unless that person has provided the Board with indication that, if elected, he or she is willing to serve.

Section 4: Bonding of Officers

All PHAHA Officers will be covered by the USA Hockey Directors and Officers liability insurance policy, which will also include the crime policy. The cost of such policy will be borne by PHAHA.

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Section 5: Terms of Officers

Officers elected at the Annual Meeting serve for one (1) year, with their term expiring following the Annual Meeting of that year. The outgoing Officer may remain on the Board in an advisory non-voting capacity for a period of 60 days following an election wherein he or she will be replaced by a new Officer

Section 6: Duties of the Board of Directors

The duties of the Board of Directors shall include but not be limited to the development, review and approval or denial, by majority vote, of all business initiatives, practices, conduct, policies and affairs of the PHAHA as well as to fill any vacancies which may occur in the Board of Directors.

Section 7: Regular Meetings

Regular meetings of the Board of Director's shall be held monthly at a time and place determined by the President. The Secretary shall notify all members of the Board of the date, time, and place of each meeting by posting notice on the Association's website.

Section 8: Special Meetings

Special meetings of the Board of Directors may be called by the President, or at the written request, to the President, of at least three (3) members of the Board. The Secretary shall notify members of the Board of the date, time, and place of the meeting at least five (5) days in advance

Section 9: Limited Liability

No director shall be liable in any manner for any debts or obligations of the Association and shall not be subject to any manner of assessment by virtue of his membership.

Section 10: Resignation

Any member of the Board of Directors may resign and / or withdraw from membership in the Association at any time, upon written notice of his / her desire to do so, and be delivered to the President or Secretary of the Association

Section 11: Expulsion

Any Director shall be subject to removal upon missing three (3) consecutive Board meetings or five (5) total Board meetings within a fiscal year without due cause, or for failure to discharge the normal duties of a Board member, or for conduct detrimental to the Association, after due notice and opportunity for a hearing, by a vote of two-thirds of the Board of Directors at any regular or special meeting.

The Secretary shall provide at least ten (10) day notice to the person to be expelled and to the members of the Board prior to the regular or special meeting at which the matter is to be resolved. The person shall be offered an opportunity to be heard at the meeting and to present others to testify in his / her behalf, prior to any final disposition by the Board.

The ruling of the Board of Directors is considered final and binding anyone not abiding by the decision of the Board is subject to loss of membership.

Section 12: Board Indemnification

The Association shall indemnify its directors and officers as follows:

1. Every Director, or Officer of the Association shall be indemnified by the Association against all expenses and liabilities, including counsel fees, reasonably incurred by or imposed upon him (her) in connection with any proceeding to which he (she) may be made a party, or in which he may become involved, by reason of his (her) being or having been a Director, Officer, or agent of the Association or is or was serving at the request of the Association as a Director, Officer, or agent of the Association, partnership, joint venture, trust, or enterprise, or any settlement thereof; whether or not he (she) is a Director, Officer, or agent at the time such expenses are incurred, except in such cases wherein the Director, or Officer is adjudged guilty of willful misfeasance or malfeasance in the performance of this duties; provided that in the event of a settlement the indemnification herein shall apply only when the Board of Directors approves such settlement and reimbursement as being for the best interests of the Association.
2. The Association shall provide to any person who is or was a Director, Officer, or agent of the Association or is or was serving at the request of the Association as a Director, Officer, or agent of the Association, partnership, joint venture, trust, or enterprise, the indemnity against expenses of suit, litigation or other proceedings which is specifically permissible under applicable law

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Article V - OFFICERS and ADMINISTRATORS

Section 1: President

The duties of the President shall include, but not be limited to, the following:

1. To preside at all regular or special meetings of the membership of the Board and determine agendas for the same;
2. To call special meetings of the Association or the Board;
3. To make decisions on questions not provided for in the by-laws or rules until the next regular or special meeting of the Board of Directors;
4. To represent, or designate suitable representation for this Association at other ice hockey meetings;
5. To appoint Chairpersons of the special committees of the Association, subject to approval of the Board of Directors;
6. To serve as an ex-officio member of all committees;
7. To serve on the Disciplinary Committee;
7. To chair the By-laws committee;
8. And such other duties as may be specifically assigned by the Board of Directors

Section 2: Vice President

The duties of the Vice President shall include, but not be limited to, the following;

1. To assume the duties and powers of the President in his / her absence;
2. To chair the Fund Raising Committee;
3. To chair the Nominations committee;
4. Manage ACE coordinator duties;
5. And such other duties as may be assigned by the President or Board of Directors.

Section 3: Secretary

The duties of the Secretary shall include, but not be limited to, the following:

1. To record the attendance and minutes of all regular or special meetings of the Board;
2. To assume the responsibility for the Association's correspondence;
3. To notify the membership of the Association of the date, time, and location of the Annual Meeting or any special meetings;
4. To provide an Annual Report of the affairs of the Association, to be presented to the membership at the Annual Meeting;
5. To notify the members of the Board of all regular and special meetings of the Association;
6. To advise the Board on a regular basis regarding absences of members of the Board;
7. To serve on the By-Laws committee;
8. And such other duties as may be specifically assigned by the President or Board of Directors.

Section 4: Treasurer

The duties of the Treasurer shall include, but not be limited to, the following:

1. To receive all funds due the Association and deposit them into a charter bank or banks. The Treasurer shall furnish a security bond as the Board of Directors shall deem necessary, the cost of which shall be paid by the Association;
2. To process checks for payment to fulfill the rightful obligations of the Association;
3. To provide a regular monthly report and an Annual Report as to the financial condition of the Association;
4. To prepare and file any financial reports that may be required by state or federal regulations;
5. To keep and maintain ledgers and other books of account, which may be audited at the request of the Board of Directors;
6. To post member payments;
7. To issue monthly member invoices;
8. And such other duties as may be specifically assigned by the President or Board of Directors.

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Section 5: Registrar

The registrar is not required to be a voting member of the Board of Directors of PH AHA. The duties of the registrar shall include, but not be limited to, the following:

1. Recording and maintaining up-to-date information on all players, coaches and teams;
2. Overseeing completion of necessary registration documentation for players, coaches and team members including spring travel teams;
3. Roster teams with PAHL and USA Hockey;
4. Securing applicable player awards when presented with proper statistical documentation;
5. Releasing applicable registration fees to the Treasurer for payment;
6. To request and distribute hat trick, shutout and playmaker awards;
7. And such other duties as may be specifically assigned by the President or Board of Directors.

Section 6: ACE Coordinator

The ACE Coordinator is not required to be a member of the Board of Directors. The duties of the ACE Coordinator shall include, but not be limited to, the following:

1. To set season dates;
2. Act in an advisory capacity to the Board in the selection of coaches based on the recommendation of the Coaches Selection Committee.
3. To assess the abilities of all players within the division for the purpose of drafting teams;
4. Serve on coaches selection committees;
5. Serve on By-laws committee;
6. And such other duties as may be specifically assigned by the President or Board of Directors.

Article VI - COMMITTEES

Section 1: Chairperson

Where not provided by these By-laws, the Chairpersons for the following standing committees shall be appointed annually by the Board of Directors from members of the Board, except where noted otherwise. The Board of Directors shall appoint the chairperson of any special committee.

Section 2: Committee Members

The Board of Directors must appoint at least 2 Board members to serve on each committee along with the chair of the committee. Board members may serve on more than one committee.

Section 3: Meetings

Each standing committee is required to meet formally at least three times prior to the Annual Meeting a committee member should be delegated to take attendance and minutes at any meetings of the committee.

Section 4: Annual Report

Prior to the Annual Meeting, each committee chairperson shall file a written report with the Secretary of the Association on the committee's membership, activities, and recommendations. The Secretary shall make such reports available to any Association member at his / her request.

Section 5: Nominating Committee

The nominating Committee shall be a standing committee and recommend candidates for membership on the Board of Directors. This committee shall consist of the Vice President as Chair, the Secretary, and a Board member. The nominating committee shall coordinate elections in accordance with these By-laws. If a member of this committee is running for election, that member will, for that election, be replaced with a member to be appointed by the Board of Directors. The Committee shall attempt to nominate individuals that shall be representative of all divisions and levels of play within the Association. The committee shall try to nominate for the Board of Directors half again as many persons as needed to fill the available terms. Individuals interested in running for a position on the Board, and not selected by the Nomination committee, may approach the Board or Board President directly to be put on the ballot. Interest must be expressed in writing a minimum of two (2) weeks prior to the Annual Meeting.

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Section 6: Fund-Raising Committee

The Fund Raising Committee is a standing committee, and shall select, subject to Board approval, the fund-raising activities of the Association and supervise the participation of the membership in these activities,

Section 7: Coaches Selection Committee

The Coaches Selection Committee shall be a standing committee and shall consist of the Vice President as chair, and three Board members approved by the board. This committee will interview and make recommendations for head coaching positions to the Board for approval.

Section 8: Special Committees

The Board of Directors may establish other committees for specific purposes as necessary. The chairperson must be any active members of the Association, and the committee may meet as required for its purposes. A report on its membership and activities shall be submitted at the Annual Meeting. The committee shall terminate at the completion of its assignment or at the next Annual Meeting unless renewed by the Board.

Section 9: Disciplinary Committees

The Disciplinary Committees shall be a standing committee to review and act upon all disputes regarding infractions of the PHAHA Articles of Association, By-laws, rules and regulations. The disciplinary committee shall consist of the ACE Coordinator as chair, the Safety Director and/or Safe Sport Coordinator, the President and two appointed committee members. Decisions of the committee shall be final, subject only to review by the full Board at the next regular or special meeting.

Article VII - AMENDMENTS TO THE BY-LAWS

Section I: Board of Directors

The Board of Directors may amend these by-laws by presenting the amendment at a regular or special meeting and voting on the amendment at a subsequent regular or special meeting. The approval of two-thirds of the membership of the Board is required to pass the amendment.

Article VIII - ADOPTION

Section]: Adoption of By-Laws

These by-laws have been adopted by vote of the association members as of April 1, .2008.

These by-laws have been amended by vote of the association board members as of September 23, 2015.

PITTSBURGH HUSKIES AMATEUR HOCKEY ASSOCIATION BY-LAWS

Procedures, Policies, and Rules

Article I - AFFILIATION

The *Pittsburgh Huskies Amateur Hockey Association* ("PHAHA") is affiliated with USA Hockey and the Pittsburgh Amateur Hockey League ("P AHU),

Definition of Divisional Orientation:

The Travel Division teams shall field the most representative players with the intention of being competitive with other Associations in PAHL. Playing on a Travel Division team is a privilege, not a right. This privilege must be earned through physical and mental preparation. This readiness must be demonstrated in the annual tryouts for these teams. Although all players will be given the opportunity to play, game situations may dictate the amount of playing time for each player. Coaches are directed to be as fair as possible.

Each of these Divisions shall be managed by their respective Director to implement the policies and directives of the Board of Directors

Article II ~ PERSONNEL SELECTION

Section 1: Head Coach:

Team Head Coaches shall be appointed annually by the Board of Directors upon the recommendation of the Coaches Selection Committees; Assistant Coaches and Team Managers are determined by each Head Coach but must follow all the same guidelines and rules as the Head coach.

I. Qualifications of Coaches

- a. A Head Coach must be at least 18 years of age.
- b. A Head Coach must be able to demonstrate competency in skating, hockey skills, teaching techniques, strategies, and skill in communicating with parents and players.
- c. A Head Coach must have attended (or will attend during the season) a coaching clinic sponsored by or approved by the PHAHA. Coaches are encouraged to attend as many clinics as possible.
- d. A Head Coach must follow all PAHL, MidAm and USA hockey requirements, clearances and rules/regulations.

2. Team Assignment

A Head Coach will be awarded the team of his / her choice whenever possible. In the event of multiple applications for the same position, the Coaching Selecting Committee shall consider the following un-weighted factors in determining a nomination to the Board of Directors.

- a. Seniority as a Head Coach in the PHAHA
 - b. Previous coaching performance in the PHAHA
 - c. Experience as a coach in the age level requested
 - d. Experience as a coach in other age levels.
 - e. Attendance at coaching clinics
 - f. The coach's knowledge of ice hockey
3. Coaches who are parents of hockey players are generally assigned to the age level of their child. Coaches have the option of having their children on the team they coach.

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Article III - TEAM CLASSIFICATION

The Board of Directors shall determine the number of teams to be offered and each team's classification under the USA Hockey and PAHL rules. These classifications are defined as follows:

Teams shall be classified as either "B", "A" or "AA" and will be formed following all appropriate guidelines

Article IV - PHAHA REGISTRATION AND TRY -OUT PROCEDURE

The purposes of these guide lines are to promote fair availability of membership in the PHAHA. Before the season, notice will be given of sign up deadlines and dates for try-outs. PHAHA may hold additional try-out dates as deemed necessary.

Section 1: Registration

All skater registration paperwork along with payments are required by the first day of try-outs. All required paperwork and payment must be completed to have the skater considered registered. Skater registrations may also be rejected until account balances from previous years has been resolved.

Section 2: Try-outs

Open tryouts for each level shall be announced in advance and conducted as announced. Normally, two try-out sessions will be offered for each level, with the potential for additional times if deemed necessary. If there is a bona fide reason that a player cannot be present at the team's try-out sessions, arrangements may be made through the President and Head Coach to schedule alternate try-outs (if necessary). Players may be added to the team, at the discretion of the Head Coach and the Board of Directors, up to the league and USA Hockey deadlines. The Board has 48 hours after the last scheduled try-out date to post the teams to the website. Players will have 48 hours from the time of notification to respond by e-mail to the President if they deny a position earned on the team. Any non-response will be considered an acceptance of the position earned. After the 48 hour notification has lapsed, all fees become non- refundable.

Article V - TEAM SIZE

Section 1: Board of Directors Role

The Board of Directors shall set the minimum and maximum team size each year. All team sizes will be in accordance to PAHL and USA Hockey rules.

Section 2: Minimum Team Size

The minimum team size will be set by the number of individuals required to cover all fixed and variable costs that will be set by the number of individuals in the annual PHAHA operating budget (minimum of 11 as set by the PAHL). Teams will be limited to an overall number of no more than 20 players. The Board reserves the right to amend or alter these requirements without formal amendment procedures.

Article VI - PLAYER REQUEST FOR AGE GROUP TRANSFER

Any player who desires to play in a division above the appropriate age division shall file a written request, approved by a parent or guardian, with the League Director stating the reason for the requested transfer. This request must meet rules set by USA Hockey and PAHL. This request must be filed out and submitted a minimum of two weeks in advance of tryouts and or evaluations. The ACE Coordinator shall poll the player's previous coach, group coordinator or division Director, and optionally other designated persons, to determine whether or not the player possesses skills commensurate with the level of the requested age division. The written request, along with the ACE Coordinator's report, will be available for review by the Board of Directors.

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Article VII - PLAYING RULES

Section 1: USA and PAHL Rules

The rules of USA Hockey shall prevail, except as modified herein.

The teams shall be registered with the Pittsburgh Amateur Hockey League.

Article VIII - RULES OF CONDUCT

Section 1: Sportsmanship

Good sportsmanship is required of all players, coaches, parents, and spectators. All league and Association rules will be strictly enforced. A Code of Conduct form may be required by PHAHA, PAHL and/or USA Hockey.

Coaches are responsible for their players' conduct, safety, and well-being. Parents will be held responsible, along with the player, to see that all rules and policies are followed.

Section 2: Equipment

The coach and manager have the responsibility to ensure that all mandatory equipment is worn.

The following equipment is required for all players skating in games and practices. This equipment is not provided by the Association. If skating on a Travel Team, coaches may require particular colors of equipment but may not specify make or model:

1. Helmet and approved face mask
2. Hockey gloves
3. Hockey pants with pads
4. Shoulder pads
5. Shin guards
6. Supporter with cup (boys), or pelvic protector (girls)
7. Elbow pads
8. Internal colored mouth guard, (mouth piece)
9. Protective safety lens when needed
10. Goalie must wear an approved face mask and helmet with throat shield
11. All players must wear a throat protector
12. Sticks must have the butt-end of the handle covered properly with tape or rubber end cap
13. Any other equipment covered by USA Hockey or PAHL rules
14. Parents have the obligation to insure that all of their player's equipment is in satisfactory condition, of the correct size and has not been modified in any manner that would reduce its performance as warranted by the manufacturer.

Section 3: Uniforms:

All PHAHA players will be required to have the following team uniforms (paid for by the player):

1. Two jerseys per player in PHAHA team colors (one (1) home and one (1) away)
2. Two pair of matching hockey socks (one (1) set home and one (1) set away)

To be eligible to play in a game, players are expected to wear the official jersey issued by the PHAHA for their specific team.

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Section 4: Appropriate Conduct

A coach or player who fails to conduct himself/herself properly on or off the ice may require probation or suspension by the Disciplinary Committee,

The following examples of improper conduct are presented for clarification any of these should not occur before, during or after a game or Association meeting:

1. Threatening or derogatory remarks to members of the opposing team, referees, off ice officials, members of the staff at any ice rink, officers of PHAHA or spectators.
2. Abusive or obscene gestures or actions.
3. A player failing to proceed directly to the penalty box when issued a penalty.
4. Failure of the coach to keep his/her players under control.

Parents and spectators will be issued a warning after an infraction. Upon a second violation, the parent or spectator will be asked to leave or be removed from the arena.

Fighting will not be tolerated on the ice or off the ice, in the hallways, locker rooms, parking lots, etc.

Coaches, assistant coaches, managers, players and parents are not permitted to smoke or chew tobacco on the bench, on the ice, or in the locker room during games or practices. The Rink is designated a non-smoking area. This policy is to be observed by all PHAHA members.

Drinking of intoxicants or the consumption of illegal substances by a player, coach or participant while engaged in a PHAHA sponsored game or practice will result in disciplinary action.

When the ice is being resurfaced between skating sessions, no player shall step on the ice until after the resurfacing machine has left the ice surface and the door to the machine storage area has been closed.

Section 5: Additional Rules by Coach

A coach may establish additional rules upon proper notice to the ACE Coordinator and players.

1. A coach may suspend a player for misconduct Such action must be reported to the ACE Coordinator for review and a record made thereof
2. The Disciplinary Committee may take additional action or may consult with the coach and player and/or player's parents to mediate the problem.
3. A coach may hold a player out of a game subsequent to a practice if the player has missed the practice without satisfactory cause. The ACE Coordinator shall be notified of any player so penalized.